

International Federation of Christian Chaplains, Inc.

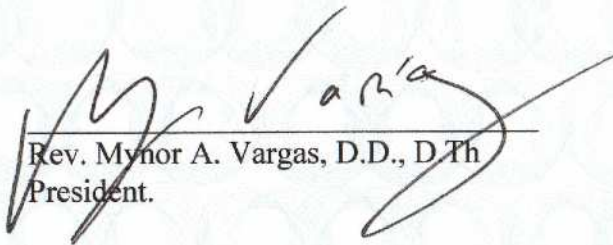
Be it known that the International Board of Trustees of this Ministry on the recommendation of the President and by the authority of the statutes of this Corporation has bestowed on

Norman William Pool

The Certification of
International Certified Christian Chaplain

With all the rights, privileges, responsibilities and obligations thereto pertaining

This 20th day of June of the Year of our Lord Jesus Christ Two Thousand Eleven


Rev. Mynor A. Vargas, D.D., D.Th
President.



#2984

CHAPLAIN FEDERATION
CORPORATE SEAL